



# Child Safety Code of Conduct Coaches & Managers

All coaches, managers, committee members are volunteers of Sylvania Heights Football Club (SHFC) and are responsible for the safety and wellbeing of children and young people who engage with SHFC. All are expected to act in accordance with this Code of Conduct in their physical and online interactions with children and young people under the age of 18 years.

**I will:**

- Act in accordance with SHFC child safety and wellbeing policies and procedures at all times.
- Behave respectfully, courteously and ethically towards children and their families and towards all SHFC members.
- Listen and respond to the views and concerns of children, particularly if they communicate (verbally or non-verbally) that they do not feel safe or well.
- Promote the human rights, safety and wellbeing of all children in SHFC.
- Demonstrate appropriate personal and professional boundaries.
- Consider and respect the diverse backgrounds and needs of children.
- Create an environment that promotes and enables children's participation and is welcoming, culturally safe and inclusive for all children and their families.
- Involve children in making decisions about activities, policies and processes that concern them wherever possible.
- Respond to any concerns or complaints of child harm or abuse promptly and in line with SHFC policy and procedure for receiving and responding to complaints.
- Report all suspected or disclosed child harm or abuse.

<p><b>I will NOT:</b></p>	<ul style="list-style-type: none"> <li>• Engage in any unlawful activity with or in relation to a child.</li> <li>• Engage in any activity that is likely to physically, sexually or emotionally harm a child.</li> <li>• Unlawfully discriminate against any child or their family members.</li> <li>• Be alone with a child unnecessarily.</li> <li>• Arrange personal contact, including online contact, with children I am working with for a purpose unrelated to SHFC activities.</li> <li>• Disclose personal or sensitive information about a child, including images of a child, unless the child and their parent or legal guardian consent or unless I am required to do so by SHFC policy and procedure on reporting.</li> <li>• Use inappropriate language in the presence of children, or show or provide children with access to inappropriate images or material.</li> <li>• Work with children while under the influence of alcohol or prohibited drugs.</li> <li>• Ignore or disregard any suspected or disclosed child harm or abuse.</li> </ul>
<p><b>If I think this Code of Conduct has been breached by another person in [the organisation] I will:</b></p>	<ul style="list-style-type: none"> <li>• Act to prioritise the best interests of children.</li> <li>• Take actions promptly to ensure that children are safe.</li> <li>• Promptly report any concerns to the SHFC MPIO or the Club President.</li> <li>• Follow SHFC policies and procedures for receiving and responding to complaints and concerns.</li> </ul>